



DEPARTMENT OF THE ARMY

Headquarters, Landstuhl Dental Activity

CMR 402

APO AE 09180

REPLY TO
ATTENTION OF:

MCDS-EUL

22 June 2004

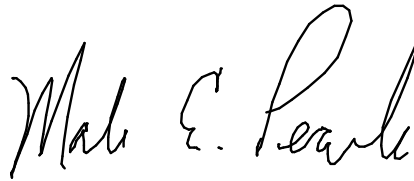
MEMORANDUM FOR All L-DENTAC Personnel

SUBJECT: Commander's Sexual Harassment and Improper Sexual Treatment Policy Letter 04-17

1. Sexual harassment is unacceptable behavior and will not be tolerated or condoned in anyway, shape or form in this organization.
2. Sexual harassment is defined by the Department of the Army as the influencing, offering to influence, or threatening the career, pay or job of another person in exchange for sexual favors; or deliberate offensive comments, gestures, or physical contact of a sexual nature in a work or duty-related environment.
3. Army readiness depends on soldiers and civilians working effectively and efficiently as well-trained, organized teams. Sexual harassment adversely affects our ability to operate as a team by disrupting and undermining unit cohesion, mission accomplishment and US Army standards, by which we will live and work. We must continue to educate those who fail to share the values that we practice in this command and the Army. Training in the prevention of sexual harassment will continue to be conducted for military and civilian personnel as required.
4. Sexual harassment should be immediately reported to the supervisor chain of command and/or the unit Equal Opportunity Representative. DA/DoD civilian employees should contact their local installation Equal Employment Opportunity Officers; LN employees should consult their Works Council Office. The CPO and/or the inspector General's office may also be contacted.
5. I am personally committed to the policy outlined above and will ensure to the best of my ability that this command is free of sexual harassment by members and employees of this command.
6. The L-DENTAC Equal Opportunity Representative is SGT Hayden at 487-4185.
7. A copy of this policy will be posted on bulletin boards throughout this command.

MCDS-EUL

SUBJECT: Commander's Sexual Harassment and Improper Sexual Treatment Policy Letter 04-17

A handwritten signature in black ink, reading "Mark E. Peacock". The signature is written in a cursive style with a large, looped "P" at the end.

MARK E. PEACOCK
Colonel, DC
Commanding